Pullitura A		
Exhibit A	<u> </u>	
Town of Whitestown - 20	18 Salary Matrix	
Position	Wages/Salary	
Town Council Member (5)	\$4,800	
Town Administ		
Position	Wages/Salary	
Town Manager (1)	NTE \$115,000	
Director - Town Administration (1) (NEW for 2018) Town Administration Executive Assistant/Court Clerk	NTE \$70,000 NTE \$45,000	
Constituent Services Specialist (1)	NTE \$15.00/hr	
Intern	NTE \$10/hr	
The state of the s	1412 \$20,111	
Clerk Treasu	rer	
Position	Wages/Salary	
Clerk Treasurer (1)	NTE \$47,500	
Deputy Clerk Treasurer (1)	NTE \$45,000	
Planning		
Position	Wages/Salary	
Director of Planning (1)	NTE \$62,000	
Assistant Director of Planning (1)	NTE \$55,000	
Executive Assistant (1)	NTE \$40,000	
Plan Commission Members (4)	NTE \$1,200	
Building Depart	ment	
Position	Annual Salary/Hourly Wage Range	
Building Department Director/Code Enforcement Officer (2		
Building Department Admin Assistant (NEW for 2018)	NTE \$35,000	
Commercial Building Inspector (1)	NTE \$57,000	
Residential Building Inspector (1)	NTE \$55,000	
Building Inspector (1)	NTE \$55,000	
Code Enforcement Officer (1)	NTE \$55,000	
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Public Relati	ons	
Position	Annual Salary/Hourly Wage Range	
Director of Public Relations (1)	NTE \$75,000	
Assistant Director of Public Relations (1)	NTE \$55,000	
Parks Department		
Position	Annual Salary/Hourly Wage Range	
Parks Director (1)	NTE \$80,000	
Parks/Town Event Coordinator (1)	NTE \$45,000	
Operations and Administrative Assistant (1) NEW for 201		
Parks Maintenance Technician (1) NEW for 2018	NTE \$40,000	
Parks Temporary Laborer (Up to 10, No More then 90 Days		
The many manufacture to be a payed and the payed a	, , , , , , , , , , , , , , , , , , , ,	
Town Cour	t	
Position	Annual Salary/Hourly Wage Range	
Town Judge (1)	NTE \$15000	
Deputy Clerk of Town Court (1)	NTE \$20.00/hr	
Public Works/		
	Annual Salary/Hourly Wage Range	
Position (a)	Minimum Maximum	
Public Works Director (1)	NTE \$87,000	
Executive Assistant (1)	NTE \$54,000	
Street Department Superintendent (1)	NTE \$60,000	
Street Department Laborer (4)	\$15.00/hr \$25.00/hr	
Street Department Administrative Assistant (1)	NTE \$40,000	

Fleet Department Superintendent (1)  Fleet Department Technician (1)  Facility Maintenance Manager (1)  Facility Maintenance Part Time Seasonal (2) New for 2018 \$10.00/hr  Water Field Supervisor (1) Replaced Water Superintendent \$18/.00hr  Water Laborer (1) \$15.00/hr  Water Operator (1) \$15.00/hr  Utility Operations Manager (1)  Waste Water Laboratory Manager (1) \$17.00/hr  Collection System Manager (1)  Collection System Laborer (3) \$15.00/hr  Utility Inspections Manager (1)  Locator (1) \$15.00/hr  Inspector (1) \$15.00/hr  Billing Office Finance Manager (1)  Customer Service Specialists (3)	NTE \$60,000 \$25.00/hr NTE \$53,000 \$16.00/hr \$26.00/hr \$25.00/hr \$25.00/hr NTE \$78,000 \$27.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 NTE \$42,500
Facility Maintenance Manager (1)  Facility Maintenance Part Time Seasonal (2) New for 2018 \$10.00/hr  Water Field Supervisor (1) Replaced Water Superintendent \$18/.00hr  Water Laborer (1) \$15.00/hr  Water Operator (1) \$15.00/hr  Utility Operations Manager (1) \$17.00/hr  Collection System Manager (1) \$17.00/hr  Collection System Laborer (3) \$15.00/hr  Utility Inspections Manager (1) \$15.00/hr  Inspector (1) \$15.00/hr  Billing Office Finance Manager (1)	NTE \$53,000 \$16.00/hr \$26.00/hr \$25.00/hr \$25.00/hr NTE \$78,000 \$27.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000
Facility Maintenance Part Time Seasonal (2) New for 2018 \$10.00/hr Water Field Supervisor (1) Replaced Water Superintendent \$18/.00hr Water Laborer (1) \$15.00/hr Water Operator (1) \$15.00/hr Utility Operations Manager (1) \$17.00/hr Collection System Manager (1) \$17.00/hr Utility Inspections Manager (1) \$15.00/hr Utility Inspections Manager (1) \$15.00/hr Inspector (1) \$15.00/hr Billing Office Finance Manager (1)	\$16.00/hr \$26.00/hr \$25.00/hr \$25.00/hr NTE \$ 78,000 \$27.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000
Water Field Supervisor (1) Replaced Water Superintendent \$18/.00hr Water Laborer (1) \$15.00/hr Water Operator (1) \$15.00/hr Utility Operations Manager (1) \$17.00/hr Collection System Manager (1) \$17.00/hr Collection System Laborer (3) \$15.00/hr Utility Inspections Manager (1) \$15.00/hr Inspector (1) \$15.00/hr Billing Office Finance Manager (1)	\$26.00/hr \$25.00/hr \$25.00/hr NTE \$ 78,000 \$27.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000
Water Laborer (1) \$15.00/hr Water Operator (1) \$15.00/hr Utility Operations Manager (1) \$17.00/hr  Waste Water Laboratory Manager (1) \$17.00/hr  Collection System Manager (1) \$15.00/hr  Utility Inspections Manager (1) \$15.00/hr  Locator (1) \$15.00/hr  Inspector (1) \$15.00/hr  Billing Office Finance Manager (1)	\$25.00/hr \$25.00/hr NTE \$ 78,000 \$27.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 NTE \$60,000
Utility Operations Manager (1)  Waste Water Laboratory Manager (1)  Collection System Manager (1)  Collection System Laborer (3)  Utility Inspections Manager (1)  Locator (1)  Inspector (1)  Billing Office Finance Manager (1)	NTE \$ 78,000 \$27.00/hr NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr \$25.00/hr NTE \$60,000
Utility Operations Manager (1)  Waste Water Laboratory Manager (1)  Collection System Manager (1)  Collection System Laborer (3)  Utility Inspections Manager (1)  Locator (1)  Inspector (1)  Billing Office Finance Manager (1)	\$27.00/hr  NTE \$60,000  \$25.00/hr  NTE \$60,000  \$25.00/hr  \$25.00/hr  NTE \$60,000
Collection System Manager (1)  Collection System Laborer (3) \$15.00/hr  Utility Inspections Manager (1)  Locator (1) \$15.00/hr  Inspector (1) \$15.00/hr  Billing Office Finance Manager (1)	NTE \$60,000 \$25.00/hr NTE \$60,000 \$25.00/hr \$25.00/hr NTE \$60,000
Collection System Laborer (3) \$15.00/hr Utility Inspections Manager (1) Locator (1) \$15.00/hr Inspector (1) \$15.00/hr Billing Office Finance Manager (1)	\$25.00/hr NTE \$60,000 \$25.00/hr \$25.00/hr NTE \$60,000
Utility Inspections Manager (1)  Locator (1) \$15.00/hr  Inspector (1) \$15.00/hr  Billing Office Finance Manager (1)	NTE \$60,000 \$25.00/hr \$25.00/hr NTE \$60,000
Locator (1) \$15.00/hr Inspector (1) \$15.00/hr Billing Office Finance Manager (1)	\$25.00/hr \$25.00/hr NTE \$60,000
Inspector (1) \$15.00/hr Billing Office Finance Manager (1)	\$25.00/hr NTE \$60,000
Billing Office Finance Manager (1)	NTE \$60,000
Customer Service Specialists (3)	NTE \$42,500
Whitestown Fire Department	
Annua	al Salary/Hourly Wage Range
Position Minimum	n Maximum
Fire Chief (1) \$80000	\$100,000
Deputy Chief Full Time (2) \$80000	\$90,000
Division Chief Full Time (1) \$70000	\$80,000
Division Chief Part Time (1) \$25000	\$28,000
Lieutenant - Stipend \$3500	\$5,000
Captain - Stipend \$4500	\$7,000
Paramedic - Stipend \$3,000	\$4,000
3 Year Firefighter (Base) \$52000	\$52,000
2nd Year Firefighter \$49000	\$49,000
Probationary Firefighter \$45000	\$45,000
3 Year Civilian Medic (Base) n/a	
2nd Year Civilian Medic New for 2018 \$45500	\$45,500
Probationary Civilian Medic \$42500	\$42,500
Longevity (Service) Pay (Years 6-20) \$1950	\$7,800
Reserve Firefighter/Paramedic \$13.00/hr	\$15.00/hr
Reserve Firefighter/EMT \$13.00/hr	\$14.00/hr
Probationary Civilian Medic \$42,000	\$42,000
Position Pays:	
Station/Apparatus Maintenance \$1000	\$1,300
Building and Grounds \$1000	\$1,300
Quartermaster \$1000	\$1,300
Public Education / PR \$1000	\$1,300
Communications \$1000	\$1,300
Peer Fitness \$1000	\$1,300
EMS Supply \$1000	\$1,300
SCBA \$1000	\$1,300
Whitestown Police Department	
Annua	al Salary/Hourly Wage Range
Position Minimum	Maximum
Chief (1)	NTE \$109,000
Captain (2) \$68,500	\$88,500
Lieutenant (2) \$60,500	\$65,500
Sergant (5) \$57,500	\$59,500
Corporal \$55,500	\$56,500
1st Class Patrolman/PSO (8)	\$56,200
2nd Class Patrolman/PSO (3)	\$49,700
Probationary Patrolman/PSO (2)	\$50,700
SSD/Civilian Staff Personnel (2) \$15/hr	\$30.00/hr
Police Board Member (4) \$1200	\$1,200

Whitestown Police Department Other Pays Not Included in the Above Wages/Salary		
Longevity (23)	\$100 per year of Service	
Shift Differential - Late Shift (8)	\$1.00 per hour worked	
K-9 Pay (Care and Maintenance) (2)	\$2,400 annually	
Evidence Tech Pay (2)	\$1,200 annually	
Field Training Officer (7)	\$1,200 annually	
Detective Pay (2)	\$1,200 annually	
Motorcycle Officer (1)	\$1,200 annually	
Bicycle Officer (9)	\$600 annually	
Instructor Pay (6)	\$600 annually (3 certifications max)	
DRE Specialist (1)	\$1,200 annually	
Voice Stress Analysis (2)	\$1,200 annually	
Computer Forensics (1)	\$1,200 annually	
LE Physical Fit & Nut Instr Cert (1)	\$1,200 annually	
College Pay (Assocates Degree) 1each. (1)	\$600 annually	
College Pay (Bachelor's Degree) 1 each. (4)	\$1,200 annually	
Colle+ge Pay (Master's Degree) 1 each. (1)	\$1,200 annually	
PSO/FF Rating #1 (Basic) (14)	\$600 annually	
PSO/FF Rating #2 (FF 1 & 2)(9)	\$600 annually	
PSO/FF Rating #3 (Safety)(1)	\$600 annually	
PSO/EMS Rating #1 (Basic) (15)	\$600 annually	
PSO/EMS Rating #2 (EMT) (4)	\$600 annually	
PSO/EMS Rating #3 (EMT2/P-Medic) (1)	\$600 annually	
The Chief of Police is exempt from all other pays listed in	the above matrix	